

# DIVIDEND POLICY & DISTRIBUTION GUIDELINES

6 November 2021



UNITED PLANTATIONS BERHAD

Company Registration No. 191701000045 (240-A)

Jendarata Estate • 36009 Teluk Intan • Darul Ridzuan • Malaysia

# United Plantations Berhad

## Dividend Policy & Distribution Guidelines

United Plantations Berhad (UP) shall distribute Annual Dividends to its shareholders and will use the following guidelines to determine and pay such dividend.

The dividend policy of UP is to pay dividends to our shareholders from distributable profits as may be determined by our Board of Directors from time to time, subject to:

- 1) Our capital expenditure and other investment plans
- 2) Our available cash and cash equivalents
- 3) Our debt/equity ratio
- 4) Our anticipated future growth and overall earnings

Based on the above factors we shall endeavor to have an annual dividend (interim and final) payout ratio of between 70-80%. Any special or extraordinary dividend declared and paid may result in exceeding this pay-out ratio.

### Frequency and Timing

Subject to our performance, dividends will normally be paid twice a year, in the form of an interim dividend and a final dividend.

### Interim dividend

Our interim dividend which is declared during our financial year is announced with our 3rd quarter results in November and paid in December.

Of the total dividend being paid out, our aim over time is to narrow the gap between the interim and final dividend amount, however, with the larger portion being paid as a Final Dividend in May.

### Final dividend

Our final dividend is proposed after the end of our financial year with the announcement of our full year audited results in February. Subject to being approved at the AGM in April, the final dividend is usually paid out in May.

### Special and extraordinary dividend

If our earnings exceed normal levels in a historical perspective, or in relation to extraordinary or one-off gains, the Board of Directors may declare special or extraordinary dividends which should not be seen as naturally recurring. Any special or extraordinary dividend declared and paid may result in exceeding the pay-out ratio of between 70-80%.

### Review of the dividend policy

Our dividend policy is subject to review by the Board of Directors and may be amended from time to time.

### Disclaimer

Our dividend policy does not represent a commitment on the future dividends of United Plantations but represents a general guidance on the dividend policy.

### Policy approval and disclosure

Our dividend policy was approved by the Board of Directors on the 6th November 2021.

Yours faithfully,

United Plantations Berhad

Ng Eng Ho

Company Secretary

# United Plantations Berhad

## Contact information

United Plantations Berhad  
Jendarata Estate  
36009 Teluk Intan  
Perak Darul Ridzuan  
Malaysia

Company Secretary:	Mr. Ng Eng Ho
E-mail:	<a href="mailto:up@unitedplantations.com">up@unitedplantations.com</a>
Phone:	006 05 6411411
Fax:	006 05 6411876
Website:	<a href="http://www.unitedplantations.com">www.unitedplantations.com</a>
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