

Recruitment fees paid by Company

FEES IN SOURCE COUNTRIES

(All fees and costs are to be updated in tandem with government rulings or a minimum of twice a year)

International Passport

Internal Security Clearance (ISC) *(as applicable)*

Foreign Worker Central Management System (FWCMS) *(as applicable)*

Visa on Arrival

Insurance *(as applicable)*

e-Migrate *(as applicable)*

Internal travel, food, lodging *(based on a reasonable and fixed amount to be determined)*

Documentation (photographs, photocopies, printings etc)

Purchase of flight ticket by Company

Medical Payment to be paid directly to the medical centre

Accredited Recruitment Agent fees *(actual service fees for facilitating recruitment with a fair and reasonable profit margin or as stipulated by the Government)*

FEES IN MALAYSIA UPON ARRIVAL

Foreign Workers Medical Examination Monitoring Agency (FOMEMA)

Levy

Pas Lawatan Kerja Sementara (PLKS)

Multiple Entry Visa

Immigration Service Charge

Photographs

Insurance Guarantee (IG) Fee

Bank Draft Charges & Stamp Duty

Transport of workers from KLIA to Estate

Kit Allowance

Meals for the first 2 days upon arrival

FEES UPON COMPLETION OF CONTRACT

Guest workers repatriation on completion (Airfare)

Transport to airport from Estate/Dept to KLIA

**This list is subject to change according to the laws and legislation in source countries and in Malaysia.*