## UNITED PLANTATIONS BERHAD

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REGISTERED OFFICE: JENDARATA ESTATE, 36009 TELUK INTAN, PERAK, MALAYSIA.

To Whom It May Concern,

Subject: Disclaimer Regarding Fraudulent Recruitment Letters Circulating in Bangladesh

Dear Sir/Madam,

It has come to our attention that <u>fraudulent demand letters</u> through various Recruiting Agents, claiming to represent United Plantations Berhad are being circulated in Bangladesh for the purpose of recruiting workers on our behalf. These demand letters are false, and United Plantations Berhad has no connection to the Recruting Agents mentioned in the fraudulent demand letters.

We wish to emphasize the following points:

## 1. Authorization:

 United Plantations Berhad has only authorized Bangladesh Overseas Employment and Services Limited (BOESL), our appointed Accredited Recruiting Agent (ARA) to recruit Bangladeshi Guest Workers on our behalf. We have also appointed YAZ Overseas (RL-2064) as a pilot test in recruitment at Dhaka.

## 2. Legal Action:

• We are taking this matter seriously and have notified the relevant authorities in Malaysia and Bangladesh to investigate and take appropriate action against the perpetrators of this scam.

We advise the public to exercise caution and verify the authenticity of any Recruiting Agent claiming to be representing United Plantations Berhad. All legitimate recruitment activities, if any, will be conducted directly by United Plantations Berhad and communicated through official channels only in collaboration with BOESL and YAZ Overseas.

Should you come across any such fraudulent letters or communications, please report them immediately to United Plantations Berhad via email at hr@unitedplantations.com.

United Plantations Berhad disclaims all liability arising from these fake letters and any losses incurred as a result of engaging with these unauthorized parties.

Thank you for your understanding and cooperation in this matter.

BY ORDER UNITED PLANTATIONS BERHAD DATE: 25 NOVEMBER 2024