



UNITED PLANTATIONS BERHAD

(Company no. 191701000045 (240-A))

Jendarata Estate • 36009 Teluk Intan • Perak Darul Ridzuan • Malaysia

CORPORATE GOVERNANCE OVERVIEW STATEMENT

Corporate Governance Overview Statement

The Board of Directors recognizes the importance of good corporate governance and continues to be committed to ensuring that high standards of corporate governance are practiced throughout the Group to deliver long term sustainable value to the shareholders and other stakeholders. With this in mind, the Board of Directors is pleased to present the Corporate Governance Overview Statement for 2025 ("CG Overview Statement")

This CG Overview Statement explains the Board’s recognition of corporate governance as a vital element contributing to the long-term sustainability of the Group’s businesses and performance. The Board in pursuit of this objective, dedicates substantial efforts to identify and formalize best practices, ensuring high standards of corporate governance across the entire Group. This commitment is based on the conviction that robust and effective corporate governance practices are fundamental to the efficient, and transparent operation of the Group, enhancing long-term shareholders’ value, instilling investor confidence, and safeguarding stakeholders’ interests.

This CG Overview Statement outlines how UP Group has adhered to the following three principles outlined in the Malaysian Code on Corporate Governance 2021 (“MCCG”):

- a) Board leadership and effectiveness;
- b) Effective audit and risk management; and
- c) Integrity in corporate reporting and meaningful relationship with stakeholders.

This document is to be read in conjunction with the Corporate Governance Report (“CG Report”), published on the Company’s website, www.unitedplantations.com which provides further elaboration on the application or departure of each practice as prescribed in the Code. Explanations including measures taken and the timeframe to achieve the intended outcome are given for the departure practices. The Group’s Governance Framework is outlined below.

Governance Framework



A) Board Charter

The Board Charter sets out the Board’s strategic intent and outlines the Board’s roles and responsibilities. The Charter elaborates the fiduciary and leadership functions of the Board and serves as a primary reference for prospective and existing Board members and senior management. The Charter is reviewed periodically to ensure it complies with current legislation and best practices. The Board Charter was reviewed and updated on 24 February 2024 to ensure that it remains relevant and appropriate for the Board in discharging its duties. The Fit and Proper Policy can be viewed at the Company's website at www.unitedplantations.com

B) Strengthen Composition

Specific responsibilities are delegated to Board Committees where appropriate. The Board Committees comprises of Nomination Committee, Remuneration Committee, Audit and Risk Committee and Executive Committee. Each Committee operates within its respective Terms of Reference which have been approved by the Board. The Terms of Reference of the Nomination Committee, Remuneration Committee and Audit and Risk Committee are disclosed at the Company's website at www.unitedplantations.com

B1.1 Nomination Committee

The Nomination Committee is responsible to make recommendations to the Board regarding the appointment of directors, evaluation of the skills, experience, competencies of the Directors, diversity of the Board's composition. The Nomination Committee consists of 3 members, majority of whom are Independent, Non- Executive Directors. The Chairman is a Non-Independent Non-Executive Director.

While the MCCG recommends that the Nomination Committee be chaired by an Independent Director to promote objectivity in board appointments and evaluations, the Board is of the view that the Company's current arrangement continues to meet the intended outcome of the MCCG. Mr. Jorgen Balle is conscious of his responsibilities as the Chairman of the Nomination Committee and ensures that all matters are deliberated thoroughly and objectively at the committee level before any recommendations are submitted to the Board. The Nomination Committee comprises a majority of Independent Directors who actively participate in discussions and influence all deliberations and decisions of the Committee, thereby providing effective checks and balances and ensuring that independent judgement is exercised. All deliberations and recommendations of the Nomination Committee are made collectively and have been arrived at unanimously after taking into consideration diverse perspectives, skills, experience and insights contributed by all committee members. This approach promotes transparency, objectivity and balanced decision-making, consistent with the intent and spirit of the Intended Outcome 5.1.

The Board remains satisfied that this structure ensures there is balanced and robust deliberations, objective decision-making, meaningful consideration of diverse perspectives, and outcomes that are in the best interests of the Company and its stakeholders. Accordingly, the Board considers that the alternative practice adopted achieves the spirit and intended outcome of the MCCG, notwithstanding the deviation from the recommended practice. The full report of the Nomination Committee can be found from pages 143 to 145 of this Corporate Governance Overview Statement 2025.

B1.2 Remuneration Committee and Directors Remuneration

The Remuneration Committee consists of two (2) independent non-executive directors, and one (1) non-independent, non-executive director. Its primary function is to review and recommend the remuneration for the Company's executive directors and to review the fees, benefits and allowances of Non-Executive Directors. The members of the Remuneration Committee are stated here below:-

Mr. Jorgen Balle* (Chairman)
(Non-Independent, Non-Executive Director)
 Mr. Yap Seng Chong
(Independent, Non-Executive Director)
 Ybhg. Dato' MohamadNasir bin Ab. Latiff**
(Independent, Non-Executive Director)
 Mr. R. Nadarajan*** (Past Chairman)
(Independent, Non-Executive Director)

* Appointed as Chairman after retirement of Mr. R. Nadarajan on 23 April 2025

** Appointed as member of NC on 23 April 2025

***Retired from Board on 23 April 2025

It is the Remuneration Committee's usual practice to draw information on the Company's remuneration policy from the Executive Committee to assist them with their duties. Executive directors do not participate in the deliberations of the Remuneration Committee. Only the executive directors have contracts of service which are normally reviewed every three years. The executive directors' salaries are linked to their position, seniority, experience, and the Company's overall profitability which would vary from year to year. Remuneration policy for executive directors, this policy was last reviewed in March 2020. The remuneration packages are sufficiently attractive to attract and retain executive directors. All directors are paid annual fees. The Chairman and members of the Audit and Risk Committee receive additional fees taking into account the nature of their responsibilities. Members of other Board committees do not receive any additional fees. The directors' fees are reviewed by the Board only when it deems necessary, subject however to approval by the shareholders at the Annual General Meeting.

The amount of fees payable to each Director is related to their level of responsibilities. Periodical review of the fees is undertaken based on market information on directors' fees. A fixed daily meeting attendance allowance is paid for all attendances at Board and Board Committee meetings except for the Executive Committee meetings. The Remuneration Committee held one (1) meeting in early 2026 to deliberate on the bonuses for the executive directors and made their recommendation to the Board.

The aggregate remuneration for the year for the following directors is as shown in the table below.

	Directors' Fees		Salary*	Bonus	Benefits-in Kind	Other Benefits	Meeting Attendance Allowance	Total
	Company	Subsidiaries						
	(RM)	(RM)						
Ybhg. Dato' Mohammad Nasir bin Ab. Latif (Chairman, Independent, Non-Executive) (wef 22 April 2021)	210,000	-	-	-	-	-	9,000	219,000
Ybhg. Dato' Carl Bek-Nielsen (Chief Executive Director)	145,000	30,000	2,046,000	318,000	77,373	389,760	7,500	3,013,633
Mr. Martin Bek-Nielsen (Executive Director)	130,000	25,000	1,926,000	306,000	72,963	367,710	7,500	2,835,173
Mr. Loh Hang Pai (Executive Director)	130,000	-	1,246,800	210,000	49,617	247,980	7,500	1,891,897
Mr. R. Nadarajan (Independent, Non-Executive) (ftd wef 23 April 2025)	44,890	-	-	-	-	-	9,000	53,890
Mr. Jorgen Balle (Non-Independent, Non-Executive)	145,000	-	-	-	-	-	13,500	158,500
Ms. Belvinder Kaur a/p C Nasib Singh (Independent, Non-Executive)	140,397	-	-	-	-	-	12,000	152,397
Mr. Yap Seng Chong (Independent, Non-Executive)	160,000	-	-	-	-	-	18,000	178,000
Mr. Iwan Azlan bin Mokhtar (Non-Independent, Non-Executive)	130,000	-	-	-	-	-	7,500	137,500
Total	1,235,287	55,000	5,218,800	834,000	199,953	1,005,450	91,500	8,639,990

* including additional remuneration

B1.3 Audit and Risk Committee

The Audit and Risk Committee consists of two (2) independent non-executive directors, and one (1) non-independent, non-executive director. All three (3) members are non-executive directors as required under the Main Market Listing Requirements. The scope and functions of the Audit and Risk Committee are as spelt out under the Terms of Reference. The activities of the Audit and Risk Committee during the financial year 2025 have been described at length in a separate statement in this Annual Report. (pages 139-142)

B1.4 Executive Committee

The Executive Committee consists of executive directors only. The scope and functions of the Executive Committee are as stated in the Terms of Reference approved by the Board.

It is responsible to oversee the day-to-day management of the Group's operations which includes reviewing of the annual revenue and capital budgets before presenting to the Board, reviewing the monthly, quarterly and annual results of the Company and Group and comparing them with the respective business units budgets and taking remedial actions for budget variances, implement policies and procedures approved by the Board, implement recommendations of the Audit and Risk Committee, identify key risks annually and implement mitigating actions where practicable, recommend expansion and diversification plans, implement policies for succession, labour recruitment, ensure continuity of business during pandemic, replanting and replacement of plant and machinery, and the review of research policies and projects.

The Executive Committee has established the Group Sustainability Committee which reviews sustainability issues concerning the environment, social/community, employees and market place. The Sustainability Report has been included in a separate statement in this Annual Report. The Executive Committee has access to the services of the Company Secretary who records and maintains minutes of Executive Committee meetings. The Executive Committee met formally 3 times during 2025, and the minutes thereof were included in the Board file for information and deliberation by the Board.

All the executive directors attended all 2 meetings. The Executive Committee also met informally on more than 20 occasions during the year to deal with matters that required prompt response and decisions.

C. Reinforce Independence

C.1 Board Balance and Independence of Directors

The Company has an effective Board entrusted with leadership responsibilities by its shareholders. It is headed by a Chairman who is independent of management and whose key role is the stewardship of the Board.

The Chief Executive Director on the other hand is the head of management whose key responsibilities are to run the business and implement the policies and strategies approved by the Board. Due to their contrasting roles at the head of the Company, the two roles are not combined. Following this division of responsibilities at the head of the Company we have in the Board's composition included a balance of executive and independent non-executive directors so that no one group would dominate the decision-making process. For the financial year 2025, your Board after the retirement of Mr. R Nadarajan consists of nine (8) directors, three (3) of whom are executives who have an intimate knowledge of the business. Amongst the remaining five (5) non-executive directors, three (3) of them are independent directors. The Board is satisfied that the current board size fulfils its requirements adequately and would review this as and when necessary.

The Board has in late 2025 identified a suitable replacement for Mr. R Nadarajan and she will join the Board in July 2026. The Board acknowledges the MCCG recommendation to utilise independent sources in identifying candidates for Board appointments to broaden the talent pool and enhance objectivity.

During the financial year, following the retirement of Mr. R Nadarajan, the Nomination Committee considered the appointment of a former woman director as part of the Board's succession planning and gender diversity objectives.

The candidate had previously served on the Board and was assessed against the Board's skills matrix, diversity targets and independence requirements. Based on her prior tenure, the Nominating Committee had direct and demonstrable evidence of the candidate's competencies, professional conduct, and effectiveness in Board deliberations, including her ability to provide constructive challenge and engage independently with both Executive Directors and fellow Board members. Her familiarity with the Group's business and governance framework further reduced execution and onboarding risks.

In view of the above, the Nomination Committee determined that reliance on independent external sources was not necessary for this specific appointment, as the Board had sufficient information to make a robust, merit-based assessment while achieving its diversity objectives. The Board remains committed to utilising independent search sources where appropriate to ensure access to a wider candidate pool and will continue to review its succession planning practices in line with the intended outcome of the MCCG.

The composition of the Board reflects a mix of skills and experience and other qualities which non-executive directors should bring to the Board. Due to the diversified backgrounds and their independence, the non-executive directors are ably engaged in healthy discussions and debates with the executive directors at the Board meetings which are conducive for an effective Board. The independent directors play a pivotal role in the Board's responsibilities.

However, they are not accountable and responsible for the day to day running of the business, which is the role of the executive directors. The independent non-executive directors and non-independent non-executives directors are actively involved in various Board committees and contribute significantly to areas such as performance monitoring and enhancement of corporate governance by providing independent assessment and opinions on proposals put forward by the executive directors and act as a check and balance for the executive directors. The Board has established in the Board Charter a formal and transparent policy for the role of the executive and non-executive directors.

Biographies of the Directors as given in this Annual Report, show the necessary depth to bring experience and judgment to bear on the collective decision-making processes of the Board. The Board's composition fairly represents the ownership structure of the Company with appropriate representatives from the two largest shareholders. There are adequate number of representatives on the Board who fairly reflect the interests of the minority shareholders.

The Board has established position descriptions for the role of each of the executive directors who has specific management responsibilities for the day-to-day running of the business. The Company has included a Group Philosophy Statement in the inside cover of this Annual Report and it has clearly described its objectives in the statement on sustainability to which the Board is deeply committed.

The Board notwithstanding the view that diversity should be in tandem with expertise, experience and skills and not gender alone acknowledges the importance of establishment of a gender diversity. The Board in recognition of this has updated the relevant article of the Board Charter in 2022.

Additionally the Nomination Committee has been tasked to look for suitably qualified female candidates when there is a vacancy.

In compliance with Main Market Listing Requirements, the Company has at least one woman director on its Board. Ms. Belvinder Kaur was appointed to the Board on 6 November 2021 and remains on the Board to-date. The Board shall continue to increase woman board representation on the Board.

D. Foster Commitment

The Non-Executive Directors are expected to commit approximately 30 to 45 days in a year of his/her time to the Group. Time spent includes not only formal board meetings but also preparation for meetings, Board committee meetings, discussion with management, dealing with the authorities when necessary, professional and educational conferences and Company functions.

The Board is satisfied with the level of time commitment given by each of the directors towards fulfilling their roles on the Board and Board Committees.

The Board meets not less than four (4) times a year to review and approve the quarterly and annual results for announcements.

The Board meetings for the ensuing year are fixed in advance. Notice of meetings and the agenda are given in a timely manner.

Standard matters set out in the agenda for the Board meetings are as follows:-

- 1) Matters arising from the previous minutes of the Board and Committees of the Board
- 2) Monthly, Quarterly and Yearly Financial Statements and financial forecasts/projections
- 3) Matters relating to the business namely finance, land matters, staff & labour, succession planning, budgets, production, marketing, ESG, Sustainability and others
- 4) New Investments
- 5) Subsidiary Companies and Joint Venture Company
- 6) Sustainability Issues
- 7) General

During the year under review four (4) Board meetings were held and the directors' attendances thereat are summarised herebelow:-

Directors	No. of Meetings	
	Attended	Held
YBhg. Dato' Mohamad Nasir bin Ab. Latif -Chairman	4	4
YBhg. Dato' Carl Bek-Nielsen	4	4
Mr. Martin Bek-Nielsen	4	4
Mr. Loh Hang Pai	4	4
Mr. R. Nadarajan*	1	4
Mr. Jorgen Balle	3	4
Ms. Belvinder Kaur a/p C Nasib Singh	4	4
Mr. Yap Seng Chong	4	4
Mr. Iwan Azlan bin Mokhtar	4	4

**Retired from the Board on 23 April 2025*

The Directors are also mindful of their continuous training requirements. Directors are encouraged to attend various external and internal professional programs relevant and useful in contributing to the effective discharging of their duties as directors.

The Company Secretary facilitates programme registration for interested directors and would maintain such records of the programmes and their attendance thereat. All directors are allowed to choose courses/ seminars of relevance in discharging their duties.

The Board, with the input from the Company Secretary, assessed the training needs of individual directors and satisfied that all directors have met their training needs.

Relevant training programmes, seminars and conferences attended by Directors during the financial year ended 31 December 2025 were:

- 1) MFRS Updates organised by KPMG Malaysia – 7 January 2025.
- 2) PwC Global 2024 year- end Audit Committee Webcast organised by PwC – 20 January 2025.
- 3) Future Proofing the Board: ISSB Standards And the Next Frontier of ESG Leadership organised by RHB – 9 February 2025.
- 4) E-Invoicing Directors Programme; Navigating the New Compliance Landscape presented by ICDM organised by RHB – 17 February 2025.
- 5) Malaysian Institute of Accountants- Global Minimum Tax: Latest Developments and Implications for Businesses & Public Sector Sustainability Reporting -webinar organised by Deloitte Malaysia -13 February 2025.
- 6) Mandatory Accreditation Programme (MAP) Part 2 organised by ICDM – 19 & 20 February 2025, 18 & 19 June 2025 and 7 & 8 October 2025.
- 7) E-Invoicing presented by Ernst & Young Tax Consultants Sdn. Bhd. organised by RHB -6 March 2025.
- 8) Enterprise Risk Management (ERM) IFRS Readiness, Transition Risk Quantification and GHG Review organised by MRCB – 7 April 2025.
- 9) Muzakarah Zakat KWSP 2025 organised by EPF – 8 April 2025.
- 10) Strategic Success on the Path to Near Zero organised by RHB -11 April 2025.
- 11) Greenwashing -Can your green claims stand up to scrutiny organised by EY Global – 29 April 2025.
- 12) Amaran SCAM organised by Malaysian Institute of Accountants – 29 April 2025.
- 13) Trump. The US Dollar and The International Monetary System: What’s Next organised by Asia School of Business (ASB) – 2 May 2025.
- 14) Portfolio Carbon Inventory: Board, IP and Nominee Directors Workshop presented by Mckinsey organised by EPF – 6 May 2025.

- 15) Boardroom Blind Spots: Navigating Grey Zones and Managing Conflicts of Interest organised by EPF – 8 May 2025.
- 16) Global Workshop on IFRS Sustainability Disclosure Standards S1 and S2 organised by ISSB -27 May 2025.
- 17) E-Invoicing Handling for Directors & Budget 2025 Updates presented by Ernst & Young Tax Consultants Sdn Bhd organised by RHB – 2 June 2025.
- 18) Shariah Screen and Cryptocurrency organised by RHB – 30 June 2025.
- 19) Mastering Technology and Data Risk in the Age of Generative AI (YTL Corporation Berhad organised - speaker Mr. Ramesh Pillai (Chairman, Board of Governors, Institute of Enterprise Risk Practitioners) - 24 June 2025.
- 20) Navigating ESG Risk in the Trump Era: Challenges and Opportunities (YTL Corporation Berhad organised -speaker Mr. Ramesh Pillai (Chairman, Board of Governors, Institute of Enterprise Risk Practitioners) – 1 July 2025.
- 21) Khazanah Mega Trends 2025 organised by Khazanah Nasional Bhd. – 10 July 2025.
- 22) Spotlight on Plastics in Healthcare (Sunway Medical Centre) -31 July 2025.
- 23) ASEAN Investment Conference 2025 organised by RHB -4 August 2025.
- 24) Resolving Boardroom and Shareholders Disputes presented by Companies Commission of Malaysia organised by Yinson -7 September 2025.
- 25) Navigating anti-corruption: insights on the US Foreign Corrupt Practices Act (FCPA) and the impact on Asean businesses organised by EY Global - 23 September 2025.
- 26) World Social Security Forum presented by International Social Securities Association organised by PERKESO – 25 September 2025.
- 27) Asean Business & Investment Summit 2025 organised by Asean Business Advisory Council – 25 & 26 October 2025.
- 28) A Boardroom Simulation: Experience it Live organised by EPF – 28 October 2025.
- 29) IFRS Foundation-Governance of sustainability-related risks and opportunities -9 November 2025
- 30) EPF Investment Seminar (EIS) 2025 organised by EPF – 20 November 2025.
- 31) The Chairpersons’ Circle organised by Bursa Malaysia Bhd. -21 November 2025.
- 32) Audit Oversight Board’s (AOB) Conversation with Audit Committee- 25 November 2025.
- 33) Cybersecurity & Emerging Risk organised by RHB – 26 November 2025.
- 34) Integrity & Governance: Building a Resilient Organisation organised by RHB – 27 November 2025.
- 35) Establishing Islah Through Islamic Finance presented by Malaysia International Islamic Finance Centre (MIFC) organised by RHB – 28 November 2025.
- 36) Internal audit insights webcast: Strengthening Governance in the second line: Internal audit’s role compliance, operations and responsible AI organised by PwC Global – 15 December 2025.

E. Sustainability

The Board recognises UP's long history of embedding sustainability practises in its operations and is responsible for approving the overall sustainability strategy and direction through effective governance.

During the year under review, the Board has assessed the sustainability performance and management's progress in operationalising sustainability within various areas of our Group.

These areas are summarised as follows:-

- Annual RSPO and MSPO audits as evaluation of sustainability performance.
- Materiality assessment involving various groups of stakeholders.
- Annual suppliers risk assessment.
- Annual stakeholders meeting.
- Improving Human Rights and Ethical Recruitment Procedures.
- CPH ZOO Collaboration and Biodiversity focus .
- Cascading sustainability policies to all level of our workforce through "Reach and Teach, Reach and Remind" programmes.

The Board also formalises our Sustainability Policy for the purpose of communicating our commitment to stakeholders. The Sustainability Policy is available on the Company's website at www.unitedplantations.com.

Further details on our sustainability reporting can be found in the Sustainability Statement as disclosed on pages 34 to 118 of this Annual Report.

F. Integrity in Financial Reporting

The Board in compliance with paragraph 15.26a of Bursa Malaysia's Main Market Listing Requirements issues a Statement explaining its responsibility for preparing the annual audited financial statements.

The Board is required by law to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the Group and of the Company at the end of the financial year in a manner which is comprehensive and transparent.

In the preparation of the financial statements, the directors will consider compliance with all applicable Financial Reporting Standards in Malaysia and the provisions of the Companies Act 2016.

F.1 Internal Control

The Board recognises its responsibility for the group's system of internal controls. In this connection, the Audit and Risk Committee conducts an annual review of the adequacy and effectiveness of the system of internal controls and renders a statement to the shareholders to this effect.

In this connection, the Audit and Risk Committee is assisted by an in-house internal audit department and an external independent professional firm who conduct regular reviews of the internal controls and report to the Audit and Risk Committee directly.

The external auditors are appointed by the Board to review the Statement of Internal Control and to report thereon.

F.2 Relationship with the Auditors

The Board maintains a formal procedure of carrying out an independent review of all quarterly reports and annual audited financial statements by the Audit and Risk Committee, at its meetings.

The external auditors and representatives of the management are present to answer questions and provide explanations to the Audit and Risk Committee. The activities of the Audit and Risk Committee have been described at length in a separate statement given in this Annual Report.

G. Recognise and Manage Risks

The Board, assisted by the Audit and Risk Committee, reviews the risk management policies formulated by management, headed by the Executive Director, Finance & Marketing, and makes relevant recommendation to the management.

The Group continues to maintain and review its internal control policies and procedures to ensure, as far as possible, to protect the Group' assets. The Board has established internal audit function, complimented by an in-house team and an external professional firm. Both the internal and external audit teams report directly to the Audit & Risk Committee. Details of the Group's internal control system and framework are set out in the Statement on Risk Management and Internal Control.

H. Timely and High Quality Disclosures

The Group has in place a procedure for compliance with the Listing Requirements. The Company Secretary reviews all announcements to ensure accuracy and compliance. The Board reviews and approves all quarterly and other important announcements. The Board is mindful that information which is material is announced immediately.

The Group has designated executive directors as spokespersons in the handling of discussions and disclosures with investors, fund managers and the public. The Company has a website www.unitedplantations.com where all the Company's announcements, corporate information and updates are posted.

I. Strengthen Relationship Between the Company and Shareholders

I.1 Communications and Investor Relations

The Board acknowledges the need for an effective communication policy with shareholders and investors as the same intimate relationship that exists with management is usually lacking with shareholders with the exception of the controlling shareholders who are represented on the Board.

The Company's website: *www.unitedplantations.com* and the stock exchange websites: *www.bursamalaysia.com* are used as a forum to communicate with shareholders and investors where they can access corporate information, company announcements, corporate proposals, quarterly and annual reports, etc.

The Company's executive directors usually hold bi-annual briefings at its corporate office in Kuala Lumpur or virtually with institutional investors, market analysts and fund managers after announcement of the quarterly results.

During the year briefings and Q & A sessions related to company matters were only held at the AGM. The Management has undertaken to resume analyst briefings in 2024. Questions relating to the quarterly announcements can be directed to Mr. Martin Bek-Nielsen, Executive Director, (Finance & Marketing).

The Board believes that the Company's Annual Report is a vital source of essential information for shareholders and investors and other stakeholders. The Company strives to provide a high level of reporting and transparency as an added value for users of the company's annual report.

I.2 The Annual General Meeting (A.G.M

The A.G.M is an excellent forum for dialogue with all shareholders for which due notice is given. The shareholders are given opportunity to vote on the regular business of the meeting, viz. consideration of the financial statements, consideration and approval of final dividend, consideration and approval of directors and auditors fees, re-election of Directors and special business if any.

The Chairman explains the electronic voting procedure before the commencement of the A.G.M. The participating shareholders are given the opportunity to present their views or to seek more information. The resolutions passed at the meeting are released to Bursa Malaysia in a timely manner.

Kindly take note that pursuant to paragraph 2.19 of the Main Market Listing Requirements and Article 162 of the Company's Constitution and in line with UP's "Go Green" initiatives, the Notice of A.G.M., Proxy Form, Statement to Shareholders and Request Form for hardcopy of Annual Report can be downloaded from our website at *www.unitedplantations.com*

All Board members, Senior Management from the Finance Department and the External Auditors are present to respond to questions from the shareholders during the A.G.M..