



UNITED PLANTATIONS BERHAD

[Company Registration No. 191701000045 (240-A)]

(Incorporated in Malaysia under the Companies Act, 2016)

Proxy form: Annual General Meeting

I/We _____ NRIC/Passport No _____
(full name of member appointing proxy in block letters)

of _____

(full address in block letters)

hereby appoint _____
(full name of proxy in block letters)

or failing him/her THE CHAIRMAN OR VICE CHAIRMAN of the meeting as my/our proxy to attend and vote for me/us and on my/our behalf at the 105th Annual General Meeting of the Company to be held at 9.30 a.m. on Wednesday, 22 April 2026 at Dewan Sanmarka Orang India, 36400 Hutan Melintang, Perak, Darul Ridzuan, Malaysia and at any adjournment thereof.

I/We wish my/our proxy to vote as indicated below in respect of the resolutions to be proposed at the meeting. (Please give instructions to your proxy by ticking the appropriate box alongside each resolution).

Table with 10 rows of resolutions and columns for 'For Information Only' (Ordinary Resolution, For, Against). Includes a final row for 'No of Shares held' and 'CDS Account No. (if applicable)'.

Dated this _____ day of _____ 2026

Signed by the said _____

(Signature of Shareholder/s)

Notes

1. A member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy to vote in his stead other than an exempt authorised nominee who may appoint multiple proxies in respect of each Omnibus account held. A proxy need not be a member of the Company. If you wish to appoint as your proxy someone other than the Chairman or Vice Chairman of the meeting, cross out the words "The Chairman" or "Vice Chairman" of the meeting and write on the lines the full name and address of your proxy.
2. The instrument appointing a proxy must be deposited at the Registered Office of the Company at Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan, Malaysia not less than 48 hours before the time set for the meeting. The number of shares to be represented by the proxy should be stated in the proxy form. Alternatively, the instrument appointing a proxy can be deposited electronically (for individual, corporate shareholders, and nominees) through Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> or via email to bsr.helpdesk@boardroomlimited.com before the cut-off time for the lodgement of the Proxy Form as mentioned above.
3. Where this Form of Proxy is executed by a corporation, it must be either under seal or under the hand of any officer or attorney duly authorised.
4. A proxy may vote or abstain from voting as he thinks fit on a specified resolution, if no indication is given on the proxy form by the member appointing the proxy. Voting on all resolutions to be proposed at the AGM will be by way of a poll.
5. In the case of joint shareholders, the proxy form signed by the first named registered shareholder on the register shall be accepted to the exclusion of the other registered shareholder(s). If voting is in person(s) the vote of the first shareholder who tenders the vote shall be taken.
6. Only a depositor whose name appears on the Record of Depositors as at 16 April 2026 shall be entitled to attend the said meeting or appoint a proxy to attend and/ or vote on his/her behalf.

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STAMP

THE COMPANY SECRETARY
UNITED PLANTATIONS BERHAD
JENDARATA ESTATE
36009 TELUK INTAN
PERAK DARUL RIDZUAN
MALAYSIA

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UNITED PLANTATIONS BERHAD

(Company Registration No. 191701000045 (240-A))
(Incorporated in Malaysia under the Companies Act 2016)

ADMINISTRATIVE GUIDE FOR THE 105th ANNUAL GENERAL MEETING (“AGM”)

Meeting day, Date and Time	:	Wednesday, 22 April 2026 at 9.30 a.m.
Meeting venue	:	Dewan Sanmarka Orang India, 36400 Hutan Melintang, Perak Darul Ridzuan, Malaysia.
Mode of Meeting	:	By way of a fully physical meeting

REGISTRATION

1. The registration will commence at 8:00 a.m. and the registration counters will be closed when the meeting commences.
2. Please produce your original identity card (for Malaysian) or passport (for non-Malaysian) to the registration staff for verification. Photocopy of identity card or passport will not be accepted. Please make sure you collect your identity card or passport thereafter.
3. No person will be allowed to register on behalf of another person even with the original identity card or passport of that other person.
4. After registration and signing on the Attendance List, please vacate the registration area.
5. You will be given a wristband and a smartcard upon registration. The wristband must be worn throughout the AGM. There will be no replacement in the event you lose or misplace the wristband.
6. No person/s will be allowed to enter the meeting hall without the wristband and smartcard. A handset will be given to the shareholders, proxies and Corporate Representatives once the smartcard is presented to the usherer at the entrance of the meeting hall.
7. The smartcard and handset must be returned to the usher at the door before you leave the meeting hall. If you are going to the restroom, please pass the smartcard and handset to the usher standing at the door. Please collect these from the same usher before entering the hall.
8. Once the meeting has ended, please return the smartcard and handset to the usher before leaving the hall. You will need to pay for the cost of the smartcard and handset if these are misplaced.
9. The registration counters only handle verification of identity and registration. If you have any enquiries or in need of clarification, please proceed to the Help Desk.

LODGEMENT OF PROXY FORM

1. If you are unable to attend the AGM in-person, you may appoint the Chairman of the AGM or another person as your proxy to vote on your behalf. The instrument appointing proxy(ies) may be made in the following manner:

a) In hardcopy form

The instrument appointing a proxy must be deposited at the Registered Office of the Company at Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan, Malaysia not less than forty-eight (48) hours before the time set for the meeting i.e. latest by Monday, 20 April 2026 at 9.30 a.m.. The number of shares to be represented by the proxy should be stated in the proxy form. Any alteration to the Form of Proxy must be initialled.

b) By electronic means (following the steps below)

- i. Logging in to <https://investor.boardroomlimited.com>
- ii. Select **UNITED PLANTATIONS BERHAD 105th ANNUAL GENERAL MEETING** from the list of Meeting Event(s) and click “Enter”.
- iii. Click “**Submit eProxy Form**”.
- iv. For Corporate Shareholder, select the company you would like to represent (if more than one)
(Boardroom Smart Investor Portal now facilitates the registration of Corporate Shareholders)
- v. Enter your CDS account no. and number of shares held. Read and accept the General Terms and Conditions by clicking “**Next**”
- vi. Then, insert your proxy details and voting instructions. If you wish your proxy(ies) to act upon his/her discretion, please indicate “**Discretionary**”.
- vii. Review and confirm your proxy/proxies appointment and click “**Next**”.
- viii. Download or print the eProxy form as acknowledgement.

eProxy Form to be lodged not less than forty-eight (48) hours before the time set for the meeting i.e. latest by Monday, 20 April 2026 at 9.30 a.m.

2. If you wish to participate in the AGM yourself, please do not submit any proxy form for the AGM. You will not be allowed to participate in the AGM together with a proxy appointed by you.

REVOCATION OF PROXY

If you have submitted your Proxy Form prior to the AGM and subsequently decide to appoint another person or wish to participate in the AGM yourself, please revoke the earlier appointed proxy(ies) at least forty-eight (48) hours before the AGM or proceed to the Help desk counter on the AGM day to do proxy revocation.

Please find the below step for revocation on eProxy Form or physical proxy form:

eProxy Form
<ul style="list-style-type: none">• Click “Meeting Event(s)” and select the list of companies – UNITED PLANTATIONS BERHAD 105th ANNUAL GENERAL MEETING from the list of Meeting Event(s) and click “Enter”.• Go to “PROXY” and click on “Submit Another eProxy Form”.• Go to “Submitted eProxy Form List” and click “View” for the eProxy form.• Click “Cancel/Revoke” at the bottom of the eProxy form.• Click “Proceed” to confirm.
Physical Proxy Form
Please write in to bsr.proxy@boardroomlimited.com to revoke the appointment of proxy/proxies.

On revocation, your proxy(ies) will not be allowed to participate in the AGM. In such event, you should advise your proxy(ies) accordingly.

POLL VOTING

1. The voting will be conducted by poll in accordance with Paragraph 8.29A of Bursa Malaysia Securities Berhad Main Market Listing Requirements. The Company has appointed Boardroom Share Registrars Sdn Bhd as Poll Administrator to conduct the poll by way of electronic voting (e-Voting) and SKY Corporate Services Sdn Bhd as Scrutineers to verify the poll results.
2. During the AGM, the Chairman will invite the Poll Administrator to brief on the e-Voting housekeeping rules. The voting session will commence as soon as the Chairman calls for the poll to be opened and until such time when the Chairman announces the closure of the poll.
3. Once the polling for each resolution has been completed, the appointed Scrutineer will read out the poll results and thereafter, the Chairman will declare whether the resolution is successfully carried or duly passed. Shareholders/ proxies can view the results on the screen.

ANNUAL REPORT 2025 AND CIRCULAR TO SHAREHOLDERS

1. The Annual Report 2025 and Circular to Shareholders dated 23 February 2026 are available on the Company's website at www.unitedplantations.com and Bursa Malaysia Securities Berhad's website at www.bursamalaysia.com.
2. Printed copies are also available for collection on a first come, first served basis from the table near the entrance of the meeting hall.

REFRESHMENTS

1. Breakfast will be served at the refreshment area before the commencement of the meeting.

DOOR GIFT

1. **NO** distribution of Door Gifts to the attending shareholders.

SEATING ARRANGEMENTS

1. Shareholders, Proxy Holders, and Corporate Representatives will only be allowed to enter the meeting hall upon registration. Kindly adhere to health protocols while in the premise and in meeting attendance.
2. All shareholders, Proxy Holders and Corporate Representatives are free to sit anywhere and are requested to be seated at least five minutes before the scheduled commencement of the meeting.

OTHERS

1. Kindly switch off or turn to silent mode all mobile devices during the meeting.
2. Photography and recording of the AGM proceedings, vocal, or audio-visual are strictly prohibited.
3. Kindly take care of your personal belongings. The Company will not be held responsible for any loss of items.
4. Parking is free.

ENQUIRY

If you have any enquiry relating to the AGM, please call Boardroom Share Registrars Sdn Bhd during office hours from Monday to Friday, 8:30 a.m. to 5:30 p.m. (except for public holidays):

Boardroom Share Registrars Sdn. Bhd.

General Line : +603 7890 4700

Fax Number : +603 7890 4670

Email : bsr.helpdesk@boardroomlimited.com



UNITED PLANTATIONS BERHAD

(Company Registration No. 191701000045 [240-A])
(Incorporated in Malaysia under the Companies Act 2016)

Dear Shareholders of United Plantations Berhad ("UP" or the "Company")

Re: 105th Annual General Meeting of United Plantations Berhad

Issuance of documents by electronic means

In line with our continued commitment to environmental sustainability and pursuant to paragraph 2.19B of the Main Market Listing Requirements and Article 162 of the Company's Constitution, we wish to notify by this letter that we have since 2019 discontinued the delivery of the Company documents in hard copies.

We encourage you to refer to the digital version of the documents mentioned here below which can be viewed and downloaded from our Company's website at www.unitedplantations.com and Bursa Malaysia Securities Berhad's website at www.bursamalaysia.com.

1. Annual Report 2025
2. Corporate Governance Report 2025
3. Share buy-back Statement to Shareholders dated 23 February 2026
4. Notice of 105th Annual General Meeting ("AGM")
5. AGM Administrative Guide
6. Form of Proxy
7. Request Form for Annual Report 2025

However, should you require a printed copy of the Annual Report 2025, kindly complete the Request Form, and email it to mgr@unitedplantations.com or fax your request to 05-6411876. A copy of the Annual Report 2025 will be sent to you via ordinary mail upon receipt of your request.

Venue and Mode of Meeting

The 105th Annual General Meeting ("AGM") of United Plantations Berhad will be conducted by way of a fully physical meeting, held on Wednesday, 22 April 2026 at 9.30 a.m., at the venue set out below:



Dewan Sanmarka Orang India

36400 Hutan Melintang,
Perak Darul Ridzuan, Malaysia.

For GPS/Map location to the AGM venue, you may scan the QR code above OR use the coordinates of 3.8949,100.9395 OR use the location MAP overleaf.

Entitlement to attend and vote at the AGM

For the purpose of determining a member who shall be entitled to attend this 105th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd., in accordance with Article 77(2) of the Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act 1991, to issue a General Meeting Record of Depositors as at 16 April 2026. Only a depositor whose name appears on the Record of Depositors as at 16 April 2026 shall be entitled to attend the said meeting or appoint proxies to attend and/or vote on his/her behalf.

Other information

Breakfast will be served at the refreshment area before the commencement of the meeting. Kindly take note that there will be NO distribution of door gifts to shareholders attending the AGM.

Personal Data Notice

Pursuant to the Personal Data Protection Act 2010 ("PDPA"), UP will not disclose any personal information to any third party without prior consent of the shareholder. We are committed to ensuring that your personal information is stored securely but we reserve our rights to rely on any statutory exemptions and/or exceptions to collect, use and disclose your personal information solely for the purpose of the AGM.

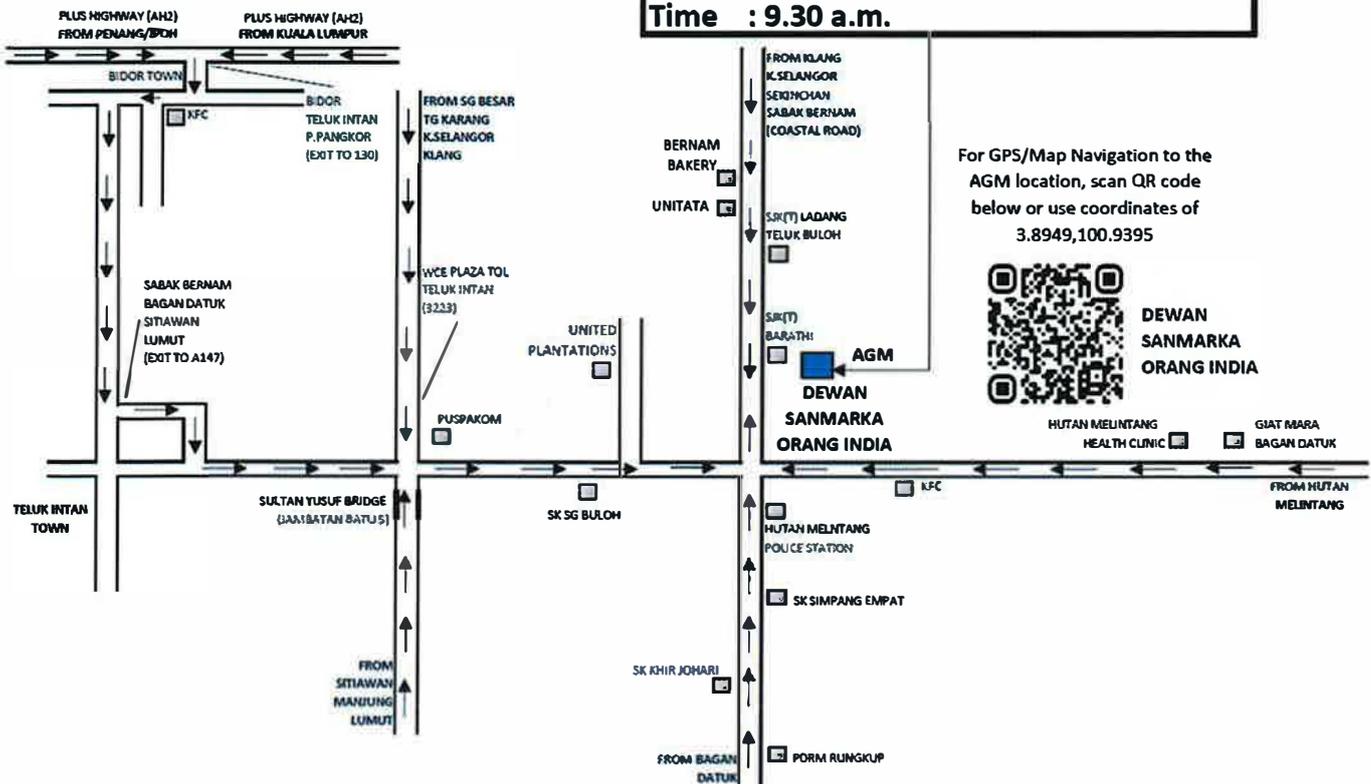
Yours faithfully,
UNITED PLANTATIONS BERHAD

Ng Eng Ho
Company Secretary (MIA No.12913)
SSM PC No. (201908002863)
23 February 2026

Location Map

105TH ANNUAL GENERAL MEETING

**Venue : Dewan Sanmarka Orang India,
36400 Hutan Melintang,
Perak Darul Ridzuan, Malaysia**
Date : 22 April 2026
Time : 9.30 a.m.





UNITED PLANTATIONS BERHAD

(Company Registration No. 191701000045 (240-A))

Request Form for Printed Copy of Annual Report 2025 of United Plantations Berhad

Dear Shareholders,

Thank you for your continued support for United Plantations Berhad.

Should you require a printed copy of the Annual Report 2025 please forward your request by completing the Request Form here below. We will send it to you by ordinary post within four market days from the date of receipt of your written request.

Thank you.

To UNITED PLANTATIONS BERHAD (191701000045 (240-A))
Jendarata Estate
36009 Teluk Intan
Perak, Malaysia

E-mail mgr@unitedplantations.com
Tel 605-6411411
Contact Ms. Maria Rozario (ex: 348 / 223)
Fax 605-6411876

Please send to me / us a printed copy of the Annual Report 2025

PARTICULARS OF SHAREHOLDER

Name:

Identity Card No./Passport No. / Company No:

CDS Account No:

Mailing Address:

.....

Tel/ Mobile No.:

Dated

.....

Signature of Shareholder/s

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THE COMPANY SECRETARY
UNITED PLANTATIONS BERHAD
JENDARATA ESTATE
36009 TELUK INTAN
PERAK DARUL RIDZUAN
MALAYSIA

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