

Recruitment fees paid by Company

FEES IN SOURCE COUNTRIES

(All fees and costs are to be updated in tandem with government rulings or a minimum of twice a year)

International Passport
Internal Security Clearance (ISC) *(as applicable)*
Foreign Worker Central Management System (FWCMS) *(as applicable)*
Visa on Arrival
Insurance *(as applicable)*
e-Migrate *(as applicable)*
Internal travel, food, lodging *(based on a reasonable and fixed amount to be determined)*
Documentation (photographs, photocopies, printings etc)
Purchase of flight ticket by Company
Medical Payment to be paid directly to the medical centre
Accredited Recruitment Agent fees *(actual service fees for facilitating recruitment with a fair and reasonable profit margin or as stipulated by the Government)*

FEES IN MALAYSIA UPON ARRIVAL

Foreign Workers Medical Examination Monitoring Agency (FOMEMA)
Levy
Pas Lawatan Kerja Sementara (PLKS)
Multiple Entry Visa
Immigration Service Charge
Photographs
Insurance Guarantee (IG) Fee
Bank Draft Charges & Stamp Duty
Transport of workers from KLIA to Estate
Kit Allowance
Meals for the first 2 days upon arrival

FEES UPON COMPLETION OF CONTRACT

Guest workers repatriation on completion (Airfare)
Transport to airport from Estate/Dept to KLIA

**This list is subject to change according to the laws and legislation in source countries and in Malaysia.*